

Transformation - One Page Change

Changes for Trustees

Name Change



Executive Committees will be renamed Trustee Boards, members of which will be renamed Trustees

Why?

- To align with good practice guidance from the charity regulators
- To help reinforce the purpose of Trustee Boards and focus on the role and responsibilities of being a charity Trustee

When

This renaming happens from the release of POR in mid-April 2023 and does not need to be adopted or approved through AGMs (Some areas have already made this change)

Purpose of the Board



Trustee Boards have a clearer purpose statement, to fit with the focus on governance. This will mean 'operational' tasks are managed through the Group Leadership Team or the Support Team in District or County.

Why?

- To align with good practice guidance from charity regulators
- To focus on ensuring effective governance. This is the core of any charity Trustee Board's responsibility and an important part of ensuring that the charity focusses on meeting its objectives

When

From publication of POR in mid-April 2023

For those who have already adopted the constitution as set out in POR - This change can happen from the release of POR and does not need to be adopted or approved through AGMs

For those who have not adopted the POR constitution - This change can be informally adopted and worked towards from the release of POR and will then need to be confirmed at the next AGM

Membership of the Board



The recommended size of Trustee Boards will be between 5 and 12 members.

Section Team Leads will not automatically be on the Board, but can be Trustees in their own right, elected by the Board Members and ratified at the AGM.

Terms will be no longer than 3 years, with a maximum length of 9 years' service. This applies to all Trustees.

Why?

- To align with good practice guidance from charity regulators
- To assist in the handover of Trustee responsibility to new Trustees, without impacting on Trustee Purpose and outputs.

When

During late 2024, once all digital transition activity has been completed. POR will be updated to reflect these changes.